



SUPPORTING ACCESS TO JUSTICE, FOSTERING EQUITY AND PEACE (SAFE)

Organization Name: Action for Behavioral Change

Other implementing Partners (This is applicable to organizations implementing the project in consortium)

Project Title: Land related Conflict Mitigation and Resolutions Project in Tororo District.

Grant Number: USAID/SAFE/PR/ABC/0026

(Left to right) Local leaders during trainings on land related conflict mitigation, and resolution. A mediation meeting to resolve land related dispute in one of the sub-counties in Tororo district.



Quarterly Report

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PROGRAMME BACKGROUND DATA

1.1 Programme Thematic Area(s):

- Capacity building for 400 local leaders
- Establishment and strengthening of 38 community groups, peace clubs and community conflict monitors
- Creation of awareness/sensitization to 80% of the communities in Tororo district.

1.2 Contract Base Period:

February, 2015 TO January, 2016

1.3 Project Beneficiaries:

Target group	Denominators*					Numbers Served/Reached				
	Youth Female s	Youth Males	Female s	Males	Tota l	Youth Female s	Youth Males	Female s	Males	Tota l
1. <i>To build the capacity of 100 local, traditional, religious, and political leaders</i>	10	10	40	40	100	13	15	24	48	100
2. To establish and strengthen 6 community peace clubs.	18	18	72	72	180	22	14	87	57	180
3. Identify and train 22 community conflict monitors.	2	2	9	9	22	1	1	10	10	22

3. Establish and train one (1) group of puppeteers/drama club on drama and puppetry on how to resolve conflict	10	10	0	0	20	9	8	1	2	20
Follow up and intervene to resolve 15 land related conflicts.						1	6	2	11	20

*Denominator refers to the total number of the targeted population in the area operation for LP

1.4 District(s) and sub-counties of operation:

No.	District	Sub-county (s)
1	Tororo district	Tororo municipality (Eastern division), Osukuru, Nagongera, and Malaba Town Council

2.0 Fincial issues:

- Total cost of the project as per contract _____ USH
- Funds utilized to date as per submitted bank statements : _____ USH
- Balance of funds Available: _____ USH
- Date report prepared: ____25th / 06 / 2015_____to ____6th / 07/2015_____

- Date Report Submitted: _____ to _____

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Glossary of Acronyms (1 page)

NGO	:	Non-Governmental Organization
CBOs	:	Community Based Organizations
FBOs	:	Faith Based Organizations
ABC	:	Action For Behavioral Change
ADR	:	Alternative Dispute Resolution
CSOs	:	Civil Society Organizations
TDLG	:	Tororo District Local Government
SGBV	:	Sexual and Gender Based Violence
RDC	:	Resident District Commissioner
CAO	:	Chief Administrative Officer
ACAO	:	Assistant Chief Administrative Officer
UWESO	:	Uganda Women’s Efforts To Support Orphans
CDO	:	Community Development Officer
CCM	:	Community Conflict Monitors
M&E	:	Monitoring and Evaluation
SAFE	:	Supporting Access to Justice, Fostering Equity and Peace
OVC	:	Orphans and Vulnerable Children
USAID	:	United States Agency for International Development
LCs	:	Local Council
SRH	:	Sexual and Reproductive Health

3.0 Project description

Land related conflicts mitigation and resolution project is implemented by Action for Behavioral Change (ABC) in four sub-counties of Osukuru, Nagongera, Tororo Municipality, and Malaba Town Council of Tororo district in Uganda. The project will contribute to a 20% reduction in land related conflict in the four sub-counties.

The project will serve to build the capacity of 400 local council, traditional, religious and political leaders with skills and knowledge in conflict mitigation and resolution in the four sub-counties; Establish and strengthen 38 community groups to promote conflict mitigation and resolution among the community members in the four sub-counties. These will include 22 conflict monitors and 16 peace clubs within the four sub-counties; and create awareness targeting 80% of the community members through the use of media campaigns such as Radio programs to include; talk shows, messages (jingles) and DJ-mentions, community theatres with puppetry and drama shows, organized unifying “sports for peace” tournaments, and community dialogues throughout the four sub-counties of Osukuru, Nangongera, Tororo Municipality and Malaba Town Council by the end of 2015 in Tororo district. The **expected outputs** of the project will include:

- 400 community leaders trained in conflict mitigation and resolution skills.
- 38 community groups established and strengthened by the project. (conflict monitors and peace clubs)
- 80% of community members in the four targeted sub-counties sensitized on peaceful ways of mitigating and resolving land related disputes through media campaigns by the project.

The goals and objectives of the project include;

3.1 Goal.

- The goal of the project is to contribute to 20% reduction in land related conflicts in the four sub-counties of Osukuru, Nagongera, and Tororo Municipality and Malaba Town Council of Tororo district by the end of 2015.

3.2 Specific objectives.

- To build the capacity of 400 local, traditional, religious, and political leaders with skills and knowledge in land related conflict mitigation and resolution in the four sub-counties of Osukuru, Nagongera, Tororo Municipality and Malaba Town Council by the end of 2015 in Tororo district.
- To establish and strengthen 38 community groups to promote conflict mitigation and resolution among the community members in the four sub-counties of Osukuru, Nagongera, Tororo Municipality and Malaba Town Council by the end of 2015.
- To create awareness through use of media campaigns among 80% of community members in the four sub-counties of Osukuru, Nagongera, Malaba Town Council and Tororo Municipality by the end of 2015.

3.3 Types of activities

The types of activities to be carried out for the project to achieve its stated objectives include the following;

Conduct training workshops for local leaders in:

- Land related conflict prevention, mitigation and resolution.
- Train 50 selected leaders in transformation power and mediation to resolve land related conflicts.
- Identifying and approving twenty two (22) community conflict monitors to mitigate and resolve land related conflicts.
- Training of twenty two (22) community conflict monitors to identify, analyze, mitigate and resolve land related conflicts.
- Facilitating the formation of 16 peace clubs and their committees in the community and in schools to share experiences, bring unity and mitigate land related conflicts.
- Strengthening of four model peace clubs to mitigate and resolve land related conflicts.
- Carrying out media campaigns on land related conflict mitigation and resolution.
- Conduct radio talk shows to sensitize the masses on how to mitigate and resolve land related conflicts using Radio programs such as talk shows, radio jingles and DJ-Mentions on local radio stations in Tororo district.
- Publication through use of IEC materials with information (messages) on land related conflicts and resolutions. These will include brochures, T-Shirts, Calendars and caps.
- Publishing of success stories in local and English news papers on successful land related conflict mitigation and resolution.
- Conduct community theatres with drama shows and puppetry activities designed to disseminate land related issues and peaceful means of resolving land related conflicts.
- Organize periodic M & E through community meetings in the four sub-counties to create awareness, educate and get feedbacks and recommendations from the communities.

3.4 Partners

The project will work with local actors to promote and transform emerging conflicts into peaceful outcomes, working with community networks, cultural, community members, conflict monitors and political leaders, faith based organization (FBO), RDC's office, CDOs, CBOs, CSOs, office of the CAO where appropriate to build indigenous capacity for conflict prevention and reconciliation in the four sub-counties. Some of these include; TASO, World Vision, MIFUMI, Africa 2000, UWESO, TOCINET, RHU-Tororo, Benedictine eye hospital, Child development Corporation, Justice Centre Tororo, among others. Action for Behavioral Change (ABC) implements the project and partners with these organizations in various ways

e.g. Justice Centre-Tororo and MIFUMI for referrals of some land cases where the parties have failed to come to common terms when Alternative Dispute Resolutions are used, RHU-Tororo which has partnered in providing the hall in which some trainings have been conducted, RDC, CAO CDO, Plan-international all from which some of the expert trainers and radio presenters have been sourced while the sub-county headquarters have in some occasions given their halls and tree shades for the community dialogues.

4.0 PLANED BURGET

4.1 Specific activities:

- To build the capacity of 400 local council, traditional leaders, religious, and political leaders with skills and knowledge in conflict mitigation and resolution in the four sub counties of Nagongera, Malaba, Osukuru, and Tororo municipality by the end of 2015 in Tororo District.
- To establish and strengthen 38 community groups to promote conflict mitigation and resolution among the community members in the four sub counties of Osukuru, Tororo municipality, Malaba, and Nangogera by the end of 2015.
- To create awareness through use of media campaign among 80% of community members in the four sub counties of Osukuru, Malaba, Nagongera, and Tororo municipality by the end of 2015..

5.0 Achievements/Results

5.1 Narrative of results.

- Land related conflict mitigation and resolution project is implemented by ABC in Tororo district operates in the four sub-counties of osukuru, Malaba, Tororo municipality (eastern division) and Nagongera. The project is implemented to contribute to a20% reduction inland related conflict in the four sub-counties in the district.

The project that started early in 2015 in the month of February has geared its intervention within the communities of operation as seen in the narrative of its activities.

**To achieve the project goal, the project has the following results/ achievements:
Training of community local leaders and political leaders on land related conflict mitigation**

Tororo district. The trainings of the local leaders have been completed with a total of 400 community leaders of which we trained 100 this quarter having received the knowledge and skills in resolving land related conflicts



• **Training of community leaders in Tororo district as one of the groups discusses. (Right) during the training**

These trainings have resulted into tremendous positive effects within these communities as members and leaders now appreciate the knowledge received concerning land issues. Some women and men who still had the perception that women don't have a right over land have had their minds changed and now know that women too have a right. During a monitoring and support supervision meeting, in one of the sub-counties, the leaders said they can now be free to resolve land related conflicts as they can interpret the legalities involved. *"I used to confuse our beliefs with the laws but now I know that also women and widows have a right to own land"* there has also been an increase in the number of land related conflicts being resolved at the community levels as opposed to going to police and courts of law.



• **One woman councilor explains how she has been able to educate fellow women on their right to land ownership using the knowledge from the training she acquired from SAFE program. (During the monthly monitoring and support supervision in eastern division)**

Identification and training of the conflict monitors

ABC identified and trained twenty two (22) conflict monitors within the four sub-counties with an average of five (5) per sub-county of operation these trainings have increased the skills of the community conflict monitors in conflict identification and mediation to resolve the land related conflicts amicably within their sub-counties while reporting to the implementing organization ABC. This together with other trainings has resulted into significant sensitization within the communities on land related conflicts as the monitors and other leaders who received the trainings also educate the other community members. These conflict monitors identify conflicts and initiate resolutions using ADR mechanisms especially mediation.



Participants during the training of community conflict monitors in at youth Centre hall Tororo.

Formation of peace clubs

The project has also established six (6) peace clubs within the communities in the sub-counties of operations. These are to share experiences with others on land related conflicts resolution within their communities and also become peace agents advocating for peaceful resolution of land conflict outside courts of law. The clubs have formed structure within their groups and they are yet to initiate some developmental activities like IGAs in their groups.



During the formation of the peace clubs and election of the committee members.

- A group of 20 young people within the four sub-counties were identified trained in puppetry this group conduct community theatres to do drama through puppetry on topics related to land conflicts and how to resolve them peacefully.



The group performing puppetry in Nagongera sub-county on how to resolve land related conflicts peacefully.

The community theatres and shows using puppetry propagate messages on land related conflicts resolution e.g. how land grabbers can take advantage of those who don't have knowledge on land issues and how land related conflicts can be resolved amicably. The project has so far conducted two community theatres with puppetry and drama shows in the parish of Nyalakot in Osukuru sub-county and Maundo parish in Nagongera sub-county tororo district.

Football for peace

As part of project activities, ABC has conducted football tournaments in the communities known as “**sports for peace**” which has been played in the parish of Akolodong in Malaba town council, Nyalakot parish in Osukuru sub-county and Maundo parish in Nagongera sub-county, played by different groups in the communities as a way to send messages containing information on land related conflicts and also bring people together to share experiences as a unifying factor since there are many different ethnic groups in Tororo district. This activity has drawn together crowds of people from different backgrounds to come together.



● **Sports for peace match between the community members and their leaders in Nagongera sub-county in Maundo parish**

Radio talk shows, DJ mention and Radio spots

As a way to reach out to the communities with information, the project runs Radio spot messages including DJ mentions on local radio stations in the district, (Rock Mambo 106.8 FM and Veros Radio 90.2 FM). It also conducts monthly radio talk shows where expert guests are invited together with ABC staff to elaborate on a number of issues pertaining land related conflicts in the communities. This intervention has proven so effective as it covers not only the sub-counties of target but the entire district and even beyond. Live calls in sessions were given to listeners who called to ask questions give opinions and share their land related challenges and experiences and responses were made appropriately. The topics discussed for the last 3 months were : causes of land related conflicts, effects of land related conflicts and where to report or go to incase of the land related conflicts.



- **ABC project officer together with the district CAO, CDO and the presenter of Rock Mambo during a talk show**

Cases identified and resolved.

The project through the period has worked together with the local leaders that have been trained on land related issues and its conflict monitors within the four sub-counties to identify and resolve land related conflicts amicably. This has seen an overwhelming number of land cases being resolved peacefully as opposed to taking cases to the courts of law which has also had disputing parties come to reconciliation between themselves and continue to live peacefully.



(Above) one of the first meetings during the resolution of a land related conflict in Nyangole parish in Tororo municipality eastern division. (Below) planting of new boundaries around a church land in Namwaya parish in Nagongera sub-county.



Monitoring support supervision meetings

As a way to assess the progress of the project towards achieving its objectives, the project conducts monthly monitoring and support supervision meetings with different actors within the sub-counties of operation. This is to ensure that the project activities are achieving its intended outputs and outcomes. The project monitoring and evaluation team thus moves monthly to the communities and later write a report which guides the project officers on what adjustments to make and lessons learnt.



Monitoring and support supervision meetings with community members in Nagongera and Osukuru sub-county respectively.



5.2 Achievements against the planned targets

<i>Output</i>	<i>Planned output/targets</i>	<i>Actual output /targets achieved</i>	<i>Variance</i>	<i>Reason(s) for Variance</i>
<ul style="list-style-type: none"> <i>Objective 1: To build the capacity of 400 local, traditional, religious, and political leaders with skills and knowledge in land related conflict mitigation and resolution in the four sub-counties of Osukuru, Nagongera, Tororo Municipality and Malaba Town Council by the end of 2015 in Tororo district.</i> 				

Output	Planned output/targets	Actual output /targets achieved	Variance	Reason(s) for Variance
<p>Output 1 : 100 local leader trained skills and knowledge on land related conflict resolution and mitigation</p>	<p>One hundred (100) community leaders to be trained in land related conflict mitigation and resolution skills in the incidence related to land conflicts in the four project sub-counties of Osukuru, Nagongera, Malaba Town Council and Tororo Municipality, eastern division in Tororo district.</p>	<p>100 community leaders (50 from each of the sub-counties) were trained and it has increased their knowledge and skills on land related conflict mitigation and resolutions and they have started resolving conflicts in Tororo district. The community leaders included the local council, religious, political, traditional/clan leader, community elders and area lands committee members of the sub-counties. The participants in the trainings included sixty three (63) males and thirty five</p>	<p>There has been no variance between the target and the achieved outputs.</p>	<p>none</p>

Output	Planned output/targets	Actual output /targets achieved	Variance	Reason(s) for Variance
		<p>(37) females. Among these included 27 youths from the sub-counties. Orientation workshops were organized and conducted in the sub-counties of Nagongera covering the parishes of (Namwaya and Katajula) and in Tororo Municipality (eastern division) covering the parishes of (Nyangole and Amagoro "A") which were not covered during the first quarter. The trainings were facilitated by ABC staff together with an identified expert trainer from Tororo district local government</p>		

Output	Planned output/targets	Actual output /targets achieved	Variance	Reason(s) for Variance
		<p>(TDLG) in the office of the district land board Mr. Okama Clauiecialai who is the chairman area land committee of Malaba town council.</p> <p>As a result of these trainings, there has been significant appreciation by community members about the intervention of the project, also the community leaders testify to have been able to resolve land related conflicts effectively at their levels putting into practice the knowledge gained from the trainings. A</p>		

Output	Planned output/targets	Actual output /targets achieved	Variance	Reason(s) for Variance
		<i>number of these leaders have reported some of these cases to ABC offices. The organization has also in some cases worked together with the community and directly helped intervene in land disputes within these communities.</i>		
Objective 2: To establish and strengthen 38 community groups to promote conflict mitigation and resolution among the community members in the four sub-counties of Osukuru, Nagongera, Tororo Municipality, eastern division and Malaba town council.				
Output 1: 6 clubs formed within the communities.	<i>Formation of six (6) peace clubs with in the community that will be used to promote conflict resolution by sensitizing the affected member to resolve conflicts amicably. in the four sub-counties of Osukuru, Nagongera Tororo Municipality and Malaba Town council by the end of 2015.</i>	<i>Six (6) peace clubs formed. The formation of the peace clubs and their committees in the communities were facilitated completely, two (2) in each of the sub-counties of Nagongera, Osukuru, Malaba</i>	<i>No variance</i>	<i>none</i>

Output	Planned output/targets	Actual output /targets achieved	Variance	Reason(s) for Variance
		<p><i>town council and Tororo Municipality in Tororo district.. Each group comprises of thirty (30) members with a committee of five (5) members of both males and females, therefore making a total of 180 participants in all the groups with 57 males and 87 females including 22 female and 14 male youths and they are functional.</i></p>		
<p>Output 2: <i>Twenty two community conflict monitors/reporters</i></p>	<p><i>Identifying and training twenty two (22) community conflict monitors on conflict identification, analysis and resolution using Alternative Dispute Resolutions Mechanisms (ADR) and reporting. These will be to identify</i></p>	<p><i>Twenty two community conflict monitors trained: a five day non-residential training was conducted for the identified conflict monitors on</i></p>	<p><i>No variance.</i></p>	

Output	Planned output/targets	Actual output /targets achieved	Variance	Reason(s) for Variance
	<p><i>and resolve land related conflicts within their communities while reporting to the organization on the emerging conflicts.</i></p>	<p><i>conflict identification, analysis and resolutions using ADR mechanisms. The training took place from the 20th to 24th of April 2015 at Tororo youth center hall. The monitors came from the different parishes of the four sub-counties of Osukuru, Nagongera, Malaba town council and Tororo municipality eastern division and were selected using a criterion given by the SAFE program. The monitors included eleven (11) males and eleven (11) females coming</i></p>		

<i>Output</i>	<i>Planned output/targets</i>	<i>Actual output /targets achieved</i>	<i>Variance</i>	<i>Reason(s) for Variance</i>
		<i>from the four sub-counties.</i>		
<i>Objective 3: to create awareness through use of media campaigns on land related issues among 80% of community members in the four sub-counties of Osukuru, Nagongera, Tororo Municipality and Malaba Town Council.</i>				
<p>Output 1</p> <p>3 radio talk shows conducted</p> <p>6 radio spots conducted</p> <p>6 radio spots conducted</p>	<p><i>To conduct three (3) radio talk shows, 6 radio sport messages and 6 DJ-mentions to 80% of community members in the four targeted sub-counties osukuru, Nagongera, Malaba and Tororo Municipality on land issues and how to mitigate and resolve land related conflicts.</i></p>	<p><i>Three (3) radio talk shows were conducted on two local FM stations in Tororo (90.2, VerosFM and 106.8 Rock Mambo FM). The talk show hosted ABC-SAFE project staff and two other guests who are identified from the TDLG-offices notably the CAO, RDC CDO and communities. The talk shows were presented both in English and the two major local dialects in the district ie Ateso and Dhupadhola expounding on issues to do with</i></p>		

Output	Planned output/targets	Actual output /targets achieved	Variance	Reason(s) for Variance
		<p><i>land related conflicts and how to amicably resolve land relate conflict using peaceful mechanisms.</i></p> <p><i>During the talk shows, sessions of calls were given where listeners made live calls-in the studio and asked questions and raised issues regarding land related conflicts in their communities and appropriate responses were made to all their issues. This is effective as the listeners are not only from the sub-counties of operation but across the whole district and beyond. The topics for the 3</i></p>		

Output	Planned output/targets	Actual output /targets achieved	Variance	Reason(s) for Variance
		<p>months were causes of land related conflicts, effects and where to report too.</p> <p>Six (6) sport messages in form of jingles and DJ-mentions are run throughout the quarter in the local radio stations. The messages contained peace and reconciliation, and land related conflict mitigation and resolutions information.</p> <p>Communities have appreciated the information, during the monitoring and supervision meetings, the community members said the messages are educative and</p>		

Output	Planned output/targets	Actual output /targets achieved	Variance	Reason(s) for Variance
		<i>important as they contain information that many did not know.</i>		
Output 2: 1 success story published in the local news paper.	<i>Publication/dissemination of one (1) success story on land related conflicts that have been resolved successfully on local newspapers.</i>	<i>One (1) success story on a land conflict that was successfully resolved in Namwaya parish in Nagongera sub-county with intervention of ABC was published in ETOP newspaper on the 25th/06/2015</i>	<i>There was no variances</i>	<i>none</i>
Output 3: 6 sport for peace game conducted	<i>To conduct 6 sports for peace football tournaments 2 monthly between the local leaders and community members within the community.</i>	<i>Three (3) sports for peace tournament were conducted in the communities. The games were played between the local leaders and the community members intended to bring about unity between the</i>	<i>3 conducted out of 6 planed</i>	<i>We were still implementing other activities</i>

Output	Planned output/targets	Actual output /targets achieved	Variance	Reason(s) for Variance
		<p>community members and the local leader and have so far played in the parish Akolodong in Malaba town council, Nyalakot in Osukuru sub-county and Maundo parish in Nagongera sub-county Tororo district. The games also drew crowds of people from all around the communities who come and share happy moments.</p>		
<p>Output 3: 6 puppet shows conducted in the communities.</p>	<p>Conduct six (6) community theatres with drama through the use of puppetry in the communities in the Akolodong and Amagoro parishes in Malaba town council, Maundo and Namwaya parishes in Nagongera sub-county, Kasoli parish in Tororo</p>	<p>Two (2) community theatres performed drama and puppetry on topics related to land related conflict mitigation and resolution in the parish of</p>	<p>2 puppet shows conducted out of 6 planned</p>	<p>The reason for this variances is because the members were still being trained to before they could start performing the shows in the communities.</p>

Output	Planned output/targets	Actual output /targets achieved	Variance	Reason(s) for Variance
	<i>Municipality and Nyalakot Parish in Osukuru sub-county to create awareness and sensitization on land related issues and peaceful co-existence.</i>	<i>Nyalakot in Osukuru sub-county and Maundo parish in Nagongera sub-county tororo district.</i>		
Output 4: <i>Number of Cases resolved and identified</i>	<i>Resolve 15 land related conflicts using ADR mechanisms within the four sub-counties, five (5) per month to promote peace.</i>	<i>Nine (9) conflicts have been resolved completely and closed and the parties are at peace, four (4) cases have been intervened but have not been resolved yet, follow ups are being made, while seven (7) cases have been identified but no intervention has been taken yet, preparations are underway to initiate peaceful resolution of these conflicts before they escalate to</i>	<i>Nine (9) conflicts completely resolved and closed out of the 15 expected.</i>	<i>The reason for this variance the resistance of some disputing parties to use peaceful means to resolve conflicts.</i>

<i>Output</i>	<i>Planned output/targets</i>	<i>Actual output /targets achieved</i>	<i>Variance</i>	<i>Reason(s) for Variance</i>
		<i>violence.</i>		
Output 5: <i>Conduct M&E meetings</i>	<i>3 M& E support supervision meetings to be conducted in the parishes of Osukuru and Kayoro in Osukuru sub-county, Maundo and Namwaya in Nagongera sub-county and Malaba ward in Malaba town council and Nyangole parish in Tororo municipality I Tororo district.</i>	<i>3 M&E support supervision meetings conducted in the parishes of Osukuru and Kayoro in Osukuru sub-county, Maundo and Namwaya in Nagongera sub-county and Malaba ward in Malaba town council and Nyangole parish in Tororo municipality I Tororo district. This is to find out the progress of the project and what needs to changed.</i>	<i>No variances</i>	<i>None</i>

6.1 What factors facilitated attainment of the above achievements.

Some of the factors which have led to the attainment of the above achievements include but not limited to the following;

- The good cordial work relationship that was established between the ABC and the local government officials ranging from the district level to the sub-county levels. This significantly made working in the district quite easy as there was no much resistance from the officials.

- The communities within which the project is operating are friendly and welcoming to the project as in most cases they welcomed the project for coming to their areas. Most of these communities appreciated the initiatives of the project and therefore offered to work with the ABC to see to it that the project objectives are realized.
- Another notable factor that saw these results was the innovativeness of the project officers coupled with the capacity building trainings offered by the SAFE program that increased their knowledge of the ABC staff about the project and enhanced their ability to implement the project effectively.
- The local leaders who were trained on the gist of the project “land related conflict mitigation and resolution” endeavored to put to use the skills that they acquired from the trainings and always reported to the ABC on the progress of their voluntary work in identifying, sensitizing and resolving the conflicts.
- The trainers who facilitated during the trainings which included the project officers and other stakeholders identified were really skillful and knowledgeable with good facilitation. This helped the local leaders and conflict monitors to understand the gist of the matter clearly and thus making work easy.
- The effective methods of management provided by the ABC management who continuously mentored and guided the field officers on the implementation of the project together with the general teamwork that exist among the workers of the organization.
- Effective methods of community sensitization such as dialogues especially during the monitoring and support supervision with communities, community theatres using drama and puppetry, radio programs which reached not only the sub-county of operation but also the entire district contributing greatly to the achievement of the project objectives.
- The M&E meetings helped in improving the implementation where the project is not meeting the planned targets.
- The willingness of the conflict monitors to work with ABC in resolving conflicts and reporting them timely to ABC staff.
- The availability of funds to implement the activities have also made it possible for the project to achieve its results.

6.2 Describe your coordination and collaboration with the district(s); who you worked with and how.

The project has partnered and collaborated with the district and other partner organization within the district and below is how the project has collaborated with the district.

- ❖ During the orientation workshop trainings ABC worked together with the district especially the offices of the RDC and the LCVs from which technical expertise has been sought to facilitate as trainers alongside the project officers. Some of these officers are also members of the district land board and are well-versed with the land matters in the district.
- ❖ The project also in its sensitization and awareness activities such as through radio talk shows has worked with the offices of the Chief Administrative Officer (CAO) and the office of the Community Development officer (CDO) who have been invited as radio guests for the talk shows.
- ❖ Some of the top district officials such as the RDC, LCV, Municipality Mayors and others have been invited to perform opening ceremonies during the project activities such the sports for peace tournaments, workshop trainings, community theatres and others.
- ❖ The project prepares quarterly reports about its activities and submits to the office of the Chief Administrative Officer who is responsible for overseeing NGO activities within the district. The CAO then goes through the reports and often gives advice and makes recommendations to the project.
- ❖ ABC has also worked with other CSO organization like plan where one of our trainer is working.
- ❖ The project has identified has planned to partner with South Eastern Private Sector Promotion Enterprise (SEPSPEL) to train the peace club members in NGO and village savings and loans associations (VSLAs) savings.

6.3 Explain how your CSO has benefited from implementing this project (e.g. improved organizational skills, increased knowledge, better community relations).

Action for behavioral change as an organization has had great benefit from implementing the project and among others include;

- The trainings offered USAID/SAFE Program especially in data quality improvement, designing, monitoring and evaluation of projects and how to write project proposals. This has significantly increased the knowledge of the organization in these areas as it does not only apply to the project alone but to the organization at large.
- As the organization implements the project, there is an increasingly growing attention being given to the organization by many people throughout the whole district. There is increased knowledge about the organization and its activities within the district offices, among other CSOs within the district thus creating and strengthening the organizational relations with these partner and communities.

- Through community activities during implementation, increased knowledge has been gained on how to work well in different communities knowing their needs and how to work with them so as to achieve the goals of the project while fulfilling the needs of the communities.
- The increase in organizational relation created by the project implementation has widened the cope and network of the ABC staff as they get the opportunity to meet and interact with people from divers fields and background.
- As the ABC implements the project, there are needs such as need for electronics, electronic accessories, motor vehicles and other assets which increase the value and potentials of the organization so significantly.
- Some of the project activities such as trainings provided to different groups such as conflict monitors, the peace clubs formed and trained all help to develop sustainability plans for the organization as these groups exist beyond the project life span.
- A very critical benefit gained through project implementation is the vast grass root experience attained which is extremely beneficial in guiding negotiations over future programs.
- The training also given by USAID/SAFE staff in case identification helped build the skills for ABC in identifying and resolving these caes.

6.4 Describe the main lessons learnt and best practices in the course of project implementation)

- During the implementation of the project, we addressed many concerns and gained valuable knowledge which shall be very helpful in future projects and programs and will help to avoid implementation issues and delays. Several lessons both positive and negative have been gained.
- We felt that it was very important for all the staff in the organization to work as a team and closely with each other and always have clear communication.
- While implementing the project, it was also noticed that some people especially those who have been victims of land related conflicts such as imprisonment, threats of death, among others fear to give information about land or even to be witnesses in land agreement during sale or settlement of disputes. The project invested in massive sensitization and education of community members on the importance of giving information regarding land and also being as a witness as these are ways to avoid future land disputes.
- During the period of implementation, we learnt that when communities understand the necessity and positive outcomes of having information related to land and peaceful

resolutions of land related conflicts using ADR mechanisms, they are likely to genuinely opt for peaceful conflict resolutions.

- The working computers were also a major concern during the period of implementation of the project, this was addressed through acquiring more computers/laptops for the organization which helped offset this concern.
- Involving community structures to implement the project makes implementation easier and sustainable like involvement of the local leaders.
- The monthly support supervision is so important because it helps in making changes if the project is going astray.

6.5 Implementation constraints and how you're CSO tried to address these.

- ❖ During the early stages of the project it had not developed the appropriate tools for data collection including clear criteria for analysis and flow of the data; this made it challenging to know the major areas of interest/indicators of the project. This was rectified as the project officers together with the M&E specialist designed specific data collection tools together with a data flow chart and M&E system, alongside the tools sent by the USAID/SAFE Program.
- ❖ With time as the project progressed, many people got to know the activities of the project, and the number of cases reported to ABC-SAFE conflict monitors increased thus creating a bigger number of cases being resolved as compared to before training the conflict monitors.
- ❖ The project implementation was also hindered by inefficient coordination and communication between the project staff, management and lower level volunteers and community members. However from the organizational assessment of challenges hindering the performance, it was recommended that the organization create effective and efficient communication with use of office cell phone other than personal phones and mobile network modems to maximize use of internet communication within the office. This greatly improved the coordination of project activities and communication flow.
- ❖ Land related conflicts are very sensitive and some community members tended to hide from giving all the information regarding their land. This made it challenging to resolve such cases as without the truth, it is hard to come to understanding, while others fear to sign on the conflict identification tool for data collection. This however was reduced by the project maximizing on massive sensitization

and creation of awareness among the community members about the project and its activities so as to build confidence among them to open up while reporting land conflicts which made it easier for the stakeholder involving in resolution of cases to bring the parties to agreement.

- ❖ In the early stages of the project, it encountered some political groups specifically councilors at the district who claim the project was not introduced to their offices and thus tried to block its activities. However this was cleared by the offices of the RDC and that of the CAO who is particularly in-charge of NGO activities at the district as opposed to the offices of councilors at the district.

6.6 Any specific support from the SAFE technical team that helped you accomplish your goals this Quarter?

- Through the implementation period, USAID/SAFE technical team organized a capacity building training for all partner organizations. This training contributed significantly to improve the capacity of the organizational staff in a number of areas to include M&E and Conflict Analysis an finance which helped us meet our targets this quarter.
- The USAID/SAFE technical team laid good grounds for the project as it works directly with the district and sub-counties where they have given materials to facilitate the work of the Area Land Committees teams at all Parish levels and also later trained them on Land related issues in the District. This greatly supplemented the activities of the organization making its work easy in the areas of operation thus helping it achieve its targeted goals.
- The organization has through the period received periodic visits by the USAID/SAFE technical team especially the regional mobile monitors (coordinators) who have continuously provided guidance in a number of areas that have helped the organization keep on track thereby achieving its goals for the quarter.
- Besides the trainings offered on capacity building, the USAID/SAFE technical team provided the organization with some of the data collection tools for capturing the information needed for the project. This together with the tools developed by the organization M &E team have greatly seen the project keep good track of the information captured as the project is implemented.

6.7 Specific support required from SAFE technical team (please list with details)

- ABC would request the SAFE technical team to strengthen their capacity in the areas of Data Base Management (DBM) as this is an area that still stands as a challenge to the effective implementation of the project.
- To provide more cameras so as to help our community conflict monitors to capture photos immediately/during the land related conflict resolutions. This will help check on the problem of repeated work that comes with need to capture photos already resolved land conflicts.
- There is need for refresher trainings for the project implementing partners and other actors so as to keep them on track with the set goals and objectives. Also exchange visits and workshops may be organized to help the project implements to share ideas and challenges.

6.8 Gender Related Issues–

Gender aspects have been an overwhelming concern in many communities including Tororo district as social and cultural factors determine the margin of action of men and women and their involvement in activities, thus in most cases women are excluded from community meetings, have no access to trainings and their capacities to become actively involved is not strengthened. In issues of land, women are always isolated and left behind yet they are at the gist of farming in the district. However during the implementation of the project, we embraced the need of participatory methods to initiate and guide the process of joint learning, and involvement of all gender in all activities of the project including trainings. This significantly helped to mobilize communities into action with all groups such as the peace clubs, drama the puppet group,, conflict monitors among others having both men and women including in leadership positions within these groups. Some of these monitors are women and they have gtried to support their feoolw women in resolving problems of those involved in land related conflicts.

6.9 Youth related issues:

Specify how you have been able to incorporate youth in the interventions (1 paragraph)
Youths use public spaces as much as anyone else if not more. And not yet too often people are not included in place making and end up loitering which can create negative image to young people hence contribute to stigma surrounding them. The project in its involvement with the youth has actively engaged them in its trainings to build their capacities on managing land related issues. The project has also engaged the youths in groups and strengthened clubs such as puppetry and drummer clubs where they perform

plays during community theaters and also in peace clubs. Some of the youth leaders have also been trained as community conflict monitors and in this case they help to resolve disputes related to land and which also affects youths in their communities.

7.0 Ethnic issues.

Different ethnic groups that exist within the district possess varying values, norms and moral codes which are embedded in their cultures and traditions, all which determine attitudes and organizational set ups of the whole community systems including matters related to land in the particular communities. The project however was able to maximize involvement of traditional leaders, elders, and cultural leaders of the various cultural groups within the target sub-counties in the district during the trainings. Also meetings were organized for the different clan leaders and elders of different ethnicities to come together and share views concerning their beliefs especially in relation to management and control of land. The sports for peace and peace clubs also brings different ethnical groups together creating unity among them and forgetting their differences and conflicts.

7.1 Anti corruption Beauty tip:

Use bullet points. Keep paragraphs short.

7.2 Recommendations and Way Forward (1/2 page)

- The land related conflict mitigation and resolution project has contributed significantly to the lives of many people in the sub-counties of operation through its activities specifically the sensitizations and interventions in conflict resolutions using ADR mechanism which bring about peace and reconciliation. However, there is a loud outcry among the other sub-counties within the district that have not benefited from the initiative. There is thus need to extend the project to cover more sub-counties or even the entire district as land related conflicts are experienced across the whole district.
- As a means deeper understanding the project and analyzing its progress, the organization recommends that the USAID/SAFE program organizes a review meeting for all partner organizations implementing similar components so as to review their performance and also share experiences and learn from each other.
- In order to initiate the spirit of community members emulating efforts other members who have successfully resolved their land disputes peacefully using ADR mechanisms, it would be good to increase publication of success stories on newspapers and also increase the number of radio talk shows per month.
- Feedback to the community/villages in form of newsletters, brochures, and posters written in user friendly languages should be done. These could be

distributed and or displayed in public places for public view. Also audiovisual messages are proposed in order to bring on board individuals who cannot read.

7.3 Beauty tip:

Use bullet points. Keep paragraphs short.

8.0 Success Stories

Include a success and/or promising story showing how your project has positively changed individuals or communities. Remember a “picture tells a thousand words”, so you are expected to include **APPROPRIATE** pictures for each success story written.

(Note, Success stories should be reported as soon as they happened)

4. Next Quarter Work plan *(Extract this from the table in the proposal guidelines)*



**USAID SAFE PROGRAM IMPLEMENTING PARTNER ACTIVITY LOG
PERIOD: JUNE –JANUARY, 2016**

Name of Grantee	Activity	Purpose	Target Audience/participants	Exact Location (District, Sub County, Village)
	Identifying and formation of peace clubs in schools	To equip the peace club	Students in	Osukuru, Malaba

		members with knowledge and skills on how to mitigate and resolve conflicts, also to help them share experiences and unit all the children together	schools both in primary and secondary.	Town council, in St. Jude P/S and Malaba SS. Tororo district.
	Mobilizing and organizing for sport for peace	To have a football tournament between the community members and the local leaders	Community members and local leaders.	Tororo Municipality in Amagoro parish
	Conduct sports for peace game.	To have an opportunity to sensitize the community on how to mitigate land related conflict to the community members who have come to watch the football and also as a means of bringing unity among different ethnic groups.	Community members and the local community leaders.	Tororo Municipality in Amagoro parish
	Performing of puppeteers on land related conflict resolution in the community.	To carry out community sensitization on land related conflicts through the use of puppets and how to mitigate them peacefully.	Community members.	Tororo Municipality in Amagor parish
	Conduct Radio talk show,	To sensitize the community members in Tororo district on land related conflicts and how to mitigate them peacefully.	Community members	Rock Mambo FM radio in Tororo Municipality Tororo district.
	Radio spots and DJ mention	To sensitize the community members in Tororo district on land related conflicts and how to mitigate them peacefully.	Community members	Rock Mambo FM radio in Tororo Municipality Tororo district.
	Mobilizing and organizing for sport for peace	To have a football tournament between the community members and the local leaders	Community members and local leaders.	Malaba town council in Asinge parish.
	Conduct sports for peace game.	To have an opportunity to sensitize the community on how to mitigate land related conflict to the community members who have come to watch the football and also as a means of bringing unity among different ethnic groups.	Community members	Malaba town council in Asinge parish.

	Performing of puppeteers on land related conflict resolution in the community.	To carry out community sensitization on land related conflicts through the use of puppets and how to mitigate them peacefully.	Community members.	Malaba town council in Asinge parish.
	Follow up of conflicts related to land and identifications of new cases.	To collect data and help in resolving the land related conflicts by signing of agreements and identifying new cases and collecting the data.	Community members, conflict monitors, local leaders, religious leaders.	Osukuru, Nagongera, Malaba and Tororo Municipality in Maundo katajula, Namwaya, in nagongera, nyalakot, Morukatipe, Kayoro and Osukuru in Osukuru, Obore, Malaba, Asinge, Amagoro, and Akolodong, in Malaba T.C, nyangole, Kasoli, Amagoro "A" and "B" in Tororo Municipality. in Tororo district.
	Mobilizing and organizing for sport for peace	To have a football tournament between the community members and the local leaders	Community members and local leaders.	Osukuru sub-county, Kayoro parish Tororo district.
	Conduct sports for peace game.	To have an opportunity to sensitize the community on how to mitigate land related conflict to the community members who have come to watch the football and also as a means of bringing unity among different ethnic groups.	Community members and the local community leaders.	Osukuru sub-county, Kayoro parish Tororo district.
	Performing of puppeteers on land related conflict resolution in the community.	To carry out community sensitization on land related conflicts through the use of puppets and how to mitigate them peacefully.	Community members	Osukuru sub-county, Kayoro parish Tororo district.

	Mobilizing for monthly Monitoring & Support Supervision meetings and semi-annual evaluation visit	To find out if the project is progressing well according to its set objectives, learn lessons and see what changes to make. the data got helps the staff in report writing	Stakeholders , local leaders , religious leaders and the community leaders	Malaba town council and Tororo Municipality eastern division in Obore and Kasoli parishes in Tororo district
	Conduct monthly Monitoring & Support Supervision meetings	To find out if the project is progressing well according to its set objectives, learn lessons and see what changes to make. The data got helps the staff in report writing.	Stakeholders , local leaders , religious leaders and the community leaders	Malaba town council and Tororo Municipality eastern division in Obore and Kasoli parishes in Tororo district .
	Conduct semi annual evaluation	To know how far we have gone in the project implementation as regards the goal and to know if there is any impact that the project is making to the beneficiaries	Stakeholders , community members, conflict monitors, local leaders, religious leaders	Osukuru and Nagongera, sub-counties in the parishes of Osukuru, Kayoro, Nyalakot, and Morukatipe and Katajula, Maundo and Namwaya, in Tororo district.
	Conduct semi annual evaluation	To know how far we have gone in the project implementation as regards the goal and to know if there is any impact that the project is making to the beneficiaries	Stakeholders , community members, conflict monitors, local leaders, religious leaders	Malaba town council and Tororo Municipality eastern division in the parishes of Obore, Akolodong, Asinge Malaba and Amagoro. And Amagoro "A" and "B", Kasoli, and Nyangole in Tororo district.
END OF JULY-2015				
	Identifying and formation of peace clubs in schools	To equip the peace club members with knowledge and skills on how to mitigate and resolve conflicts, also to help them share experiences and unit all the children together	Students in schools both in primary and secondary.	Nagongera and Tororo Municipality in Tororo district.
	Mobilizing and organizing for sport for peace	To have a football tournament between the community members and the local leaders	Community members and local leaders.	Nagongera sub-county, Maundo Parish Tororo district.

	Conduct sports for peace game.	To have an opportunity to sensitize the community on how to mitigate land related conflict to the community members who have come to watch the football and also as a means of bringing unity among different ethnic groups.	Community members and the local community leaders.	Nagongera sub-county, Maundo Parish Tororo district.
	Performing of puppeteers on land related conflict resolution in the community.	To carry out community sensitization on land related conflicts through the use of puppets and how to mitigate them peacefully.	Community members	Nagongera sub-county, Maundo Parish Tororo district
	Conduct Radio talk show	To sensitize the community members in Tororo district on land related conflicts and how to mitigate them peacefully.	Community members	Rock mambo FM radio in Tororo Municipality Tororo district.
	Radio spots and DJ mention	To sensitize the community members in Tororo district on land related conflicts and how to mitigate them peacefully.	Community members	Rock mambo FM radio in Tororo Municipality Tororo district.
	Mobilizing and organizing for sport for peace	To have a football tournament between the community members and the local leaders	Community members and local leaders.	Tororo Municipality in nyangole parish
	Conduct sports for peace game	To have an opportunity to sensitize the community on how to mitigate land related conflict to the community members who have come to watch the football and also as a means of bringing unity among different ethnic groups.	Community members	Tororo Municipality in nyangole parish
	Performing of puppeteers on land related conflict resolution in the community.	To carry out community sensitization on land related conflicts through the use of puppets and how to mitigate them peacefully.	Community members.	Tororo Municipality in nyangole parish
	Follow up of conflicts related to land and identifications of new cases.	To collect data and help in resolving the land related conflicts by signing of agreements and identifying new cases and collecting the data.	Community members, conflict monitors, local leaders, religious	Osukuru, Nagongera, Malaba and Tororo Municipality in Maundo katajula,

			leaders.	Namwaya, in nagongera, nyalakot, Morukatipe, Kayoro and Osukuru in Osukuru, Obore, Malaba, Asinge, Amagoro, and Akolodong, in Malaba T.C, nyangole, Kasoli, Amagoro”A” and “B” in Tororo Municipality. in Tororo district.
	Mobilizing and organizing for sport for peace	To have a football tournament between the community members and the local leaders	Community members and local leaders.	Malaba town council, Akolodong Parish Tororo district.
	Conduct sports for peace game	To have an opportunity to sensitize the community on how to mitigate land related conflict to the community members who have come to watch the football and also as a means of bringing unity among different ethnic groups.	Community members and the local community leaders.	Malaba town council, Akolodong Parish Tororo district.
	Performing of puppeteers on land related conflict resolution in the community.	To carry out community sensitization on land related conflicts through the use of puppets and how to mitigate them peacefully.	Community members	Malaba town council, Akolodong Parish Tororo district
	Mobilizing for monthly Monitoring & Support Supervision meetings and semi-annual evaluation visit	To find out if the project is progressing well according to its set objectives, learn lessons and see what changes to make. the data got helps the staff in report writing	Stakeholders , local leaders , religious leaders and the community leaders	Nagongera and Osukuru sub-counties in Katajula and Kayoro parishes in Tororo district.
	Conduct monthly Monitoring & Support Supervision meetings	To find out if the project is progressing well according to its set objectives, learn lessons and see what changes to make. The data got helps the staff in report writing.	Stakeholders , local leaders , religious leaders and the community leaders	Nagongera and Osukuru sub-counties in Katajula and Kayoro parishes in Tororo district.

END OF AUGUST

	Conduct follows ups of peace clubs in schools and the community.	To find out if the clubs meet regularly and what issues come up in those clubs and if they are resolving land related conflicts as well us how they are working together and if IGAs have been instantiated and giving them support both in schools and community	Students in schools and the community	Osukuru, Malaba Town council, Nagongera and Tororo Municipality in Malaba SS, Bukede SS, MUK, ST.Jude P/S, Amagoro P/S, Aputiri P/S, in Tororo district.
	Mobilizing and organizing for sport for peace	To have a football tournament between the community members and the local leaders	Community embers and local leaders.	Osukuru sub-county in Osukuru parish.
	Conduct sports for peace	To have an opportunity to sensitize the community on how to mitigate land related conflict to the community members who would have come to watch the football and also as a means of bringing unity among different ethnic groups.	Community members and the local community leaders.	Osukuru sub-county in Osukuru parish
	Performing of puppeteers on land related conflict resolution in the community.	To carry out community sensitization on land related conflicts through the use of puppets and how to mitigate them peacefully.	Community members	Osukuru sub-county in Osukuru parish.
	Conduct Radio talk show	To sensitize the community members in Tororo district on land related conflicts and how to mitigate them peacefully.	Community members	Rock Mambo FM radio in Tororo Municipality Tororo district.
	Radio spots and DJ mention	To sensitize the community members in Tororo district on land related conflicts and how to mitigate them peacefully.	Community members	Rock Mambo FM radio in Tororo Municipality Tororo district.
	Publication of success story	To encourage other community members to also resolve land related conflicts peacefully	Community members in Tororo district	Local newspaper Etop New vision group of companies

	Follow up of conflicts related to land and identifications of new cases.	To collect data and help in resolving the land related conflicts by signing agreements and identifying new cases and collecting the data.	Community members, conflict monitors, local leaders, religious leaders.	Osukuru, Nagongera, Malaba and Tororo Municipality in Maundo katajula, Namwaya, in nagongera, nyalakot, Morukatipe, Kayoro and Osukuru in Osukuru, Obore, Malaba, Asinge, Amagoro, and Akolodong, in Malaba T.C, nyangole, Kasoli, Amagoro "A" and "B" in Tororo Municipality. in Tororo district.
	Mobilizing and organizing for sport for peace	To have a football tournament between the community members and the local leaders	Community embers and local leaders.	Nagongera sub-county in Namwaya parish Tororo district.
	Conduct sports for peace game.	To have an opportunity to sensitize the community on how to mitigate land related conflict to the community members who would have come to watch the football and also as a means of bringing unity among different ethnic groups.	Community members and the local community leaders.	Nagongera sub-county in Namwaya parish, Tororo district.
	Mobilizing for monthly Monitoring & Support Supervision meetings	To find out if the project is progressing well according to its set objectives, learn lessons and see what changes to make. the data got helps the staff in report writing	Stakeholders , local leaders , religious leaders and the community leaders	Malaba town council and Tororo Municipality eastern division in Asinge and Amagoro "B" parishes.
	Conduct monthly Monitoring & Support Supervision meetings	To find out if the project is progressing well according to its set objectives, learn lessons and see what changes to make. the data got helps the staff in	Stakeholders , local leaders , religious leaders and the community leaders	Malaba town council and Tororo Municipality eastern division

		report writing.		in Asinge and Amagoro "B" parishes.
END OF SEPTEMBER				